

**The Constitution  
Islamic Center of Redmond  
(ICOR)  
Redmond, Washington.**

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## **Article I- The Corporation**

### **Section 1.1 Name of Corporation**

The organization is incorporated in the State of Washington as the Islamic Center of Redmond (ICOR), hereinafter referred to as the "Center". The Center shall be a non-profit organization and shall have perpetual existence.

### **Section 1.2 Registered Offices**

The Registered Office of the Center is located at 9445 Avondale Road, Redmond, Washington 98052. The address of the Registered Office of the Center may be changed as necessary by the governing body of the Center, as defined in Article III, Section 3.2 below, in accordance to purpose of the Center, as defined in Article II below, and pursuant to the Washington State Nonprofit Corporation Act.

## **Article II- Purpose of the Center**

The Center is organized exclusively for religious, educational, community activities and charitable purposes under the section 501(c) (3) of the Internal Revenue Code of 1954, as amended, or any successor statute. The ICOR shall engage itself only in such activities that are in compliance with the laws of State of Washington and of the United States of America.

The Center shall act in conformity with Islamic Law of the *Ahle Sunna Wal Jama'at* (Sunni) sect of Islam, as defined in the Quran and the *Sunnah* (Traditions) of the Prophet Mohammed (peace be upon Him). The Center shall consult with respected and recognized Islamic scholars, and adopt the majority opinion of scholars from the four schools of thought.

It will serve the following purposes:

- Establish the Islamic way of life( Aqamat-e-Deen).
- Engage in propagation of Islam (Al-Dawah )
- Serve as a mosque for daily, Friday, and other compulsory and supererogatory Islamic prayers.
- Serve as an institution of learning for the Muslim community.
- Provide Islamic service, guidance and assistance to the Muslim community.
- Celebrate Islamic holidays and festivals.
- Promote inter-faith dialogue and discussion.
- Promote and support Islamic causes.

## **Article III- Organization**

### **Section 3.1- General Assembly**

All powers to conduct the affairs of the Center shall be vested in the General Assembly. The General Assembly, herein referred to as the Assembly, shall administer the affairs of ICOR through representatives to the Executive Council and the Board of Trustees.

### **Section 3.2- Governing Body**

The business and affairs of the Center shall be conducted under the direction of the Board of Trustees and the Executive Council, collectively herein referred to as the administration, according to the provisions of the Bylaws.

The Center shall have the following governing bodies:

- i) Board of Trustees, herein referred to as the Trustees – Provide ideological guidance, administrative oversight, and trusteeship of its land, property and other assets owned by the Center.
- ii) Executive Council, herein referred to as the Council – Undertake the administration of the Center.

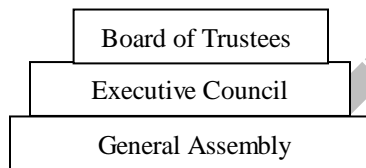


Figure 1- Graphical representation of the hierarchy of governing bodies

### **Section 3.3- Operating Policies**

- The affairs of the Center shall be in accordance to the Islamic sharia and conducted according to the generally accepted principle of Shura(consultation).
- Members of the administration and the General Assembly shall maintain cordial relations and mutual respect towards each other.
- Men and women are equally responsible for energizing the activities conducted in the Center within the framework prescribed the Islamic Sharia (Islamic Jurisprudence). Separation between men and women shall be observed at all times.
- Activities and events that promote social, ethnic or racial disharmony shall not be endorsed, permitted, or allowed by the Center.

## **Article IV- Membership**

General Assembly shall consist of Regular and Nominating members.

### **Section 4.1- Regular Members**

Muslims who are in full agreement with the purpose of the Center are considered regular members.

### **Section 4.2 Nominating Members**

Nominating members have the right to nominate members to the Executive Council. Each nominating member shall be entitled to a single nomination for an open position. Any regular member who meets the eligibility requirements

described below can become a Nominating member of the Center by submitting a Nomination Membership registration form with the Center.

A nominating member shall be:

- i) A law abiding member of the community.
- ii) A Sunni(Ahle Sunna Wal Jama'at) Muslim over the age of 21.
- iii) Has resided on the Eastside for a period no less than one (1) year.
- iv) Is of sound mental health.

A list of nominating members shall be maintained by the Center at all times. The list will be available on request to protect the privacy of members.

## **Article V- Finance**

### **Section 5.1 Donations**

All donations given to the Center will be a perpetual tribute to Allah. It is understood by all the Board of Trustees and the Executive Council that money donated to the Center shall be used exclusively for the betterment of the Center, transaction of its affairs and performance of its services.

### **Section 5.2 Deposits**

All funds collected by the Center shall be deposited from time to time in one or more bank accounts, trust companies or other depositories as designated, and upon such terms and conditions, as fixed by the Trustees.

### **Section 5.3 Non-Interest bearing transactions**

All transactions and investments, including capital investments, made by the center shall neither have any interest income or be positioned to pay interest. Interest as defined by the Islamic Sharia (Jurisprudence) pursuant to Article II.

### **Section 5.4 Remuneration, Compensation, and Wages**

No member of the Administration of the Center shall receive any compensation for the position held, except for the imam. A member of the Administration shall neither bid on contracts nor perform services for the Center for compensation or remuneration.

### **Section 5.5 Financial Records, Reports, and Fiscal Year**

**Books and Records:** The center shall maintain up-to-date records of all financial transactions conducted by the Center.

**Financial reports:** The financial reports shall be audited annually by an auditor appointed by the Trustees.

**Fiscal Year:** The Fiscal year of the Center shall be the Calendar year starting with January 1<sup>st</sup> and ending with December 31<sup>st</sup>.

## **Section 5.6 - Contracts**

The Trustees may authorize any member(s), agent(s) of the Center, in addition to person(s) authorized by the Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Center. Such authority may be general or confined to specific instances.

## **Article VI-Property and Real Estate**

### **Section 6.1 Perpetual Existence**

The Islamic Center of Redmond shall own all the property and the structures on the said property, and shall exist perpetually as a tribute to Allah. The Board of Trustees shall hold the property of the Center in Trust. A property on which a Masjid is established shall not be liquidated.

In case of a public domain event, or some other unforeseen event or an act of Allah (All praises and glory to him) that force the Board of Trustees to abandon or sell the property, the Center shall be relocated to the closest site acceptable as deemed by the Board of Trustees, Executive Council and the General Assembly.

Sale of Real estate and associated property requires the unanimous approval of the Board of Trustees and the approval by two-third(2/3) affirmative vote of the nominating members registered with the Center.

## **Article VII- Amendments**

### **Section 7.1 Non-Amendable articles**

The following sections of the Constitution are not amendable:

- i) Article II: Purpose of the Center
- ii) Article VI: Property and Real Estate

### **Section 7.2 Resolution of Amendment**

All other Articles may be amended subject to the following procedure. Amendments to the constitution shall be approved ultimately by the General Assembly.

- i) A resolution of Amendment to the Constitution shall be submitted to the Board of Trustees. The resolution has to be approved by at least two-thirds(2/3) vote of the members of the Board of Trustees.
- ii) After ratification by the Trustees, the resolution has to be ratified by two-thirds(2/3) affirmative vote at a general body meeting with stipulated Quorum. The resolution shall be presented to the General Assembly at a general body meeting with due notice.

## **Article VIII- Severability and Dissolution**

### **Section 8.1 Severability**

If any provision of this constitution is held invalid, illegal or unenforceable, the validity, legality, and enforceability of the remaining provisions of this constitution shall not be impaired thereby, nor shall the validity, legality or enforceability of any such defective provision be in any way affected or impaired.

### **Section 8.2- Dissolution**

In the event of the dissolution, liquidation, or other termination of the center, no part of the property of the center, or any of the proceeds shall be distributed to or insure to the benefit of any of the members of the Trustees or the Council. All such property and proceeds, subject to the discharge of the valid obligation of the center, shall be distributed by the Trustees among one or more organization, social programs, welfare programs, educational programs, and other charitable programs as shall at the time qualify for federal income tax exemption under section 501 C (3) of the Internal Revenue Code.

## **Article IX- Mediation and Arbitration**

### **Section 9.1 Dispute Resolution**

Any dispute between the individual members of the Center or the members of the Executive Council, related to any matters of the Center shall be referred to Trustees. The decision of the Board of Trustees shall be final and binding. The Trustees may, from time to time, form an outside Arbitration Committee to resolve issues, if the majority of the Trustees deem it necessary.

Any irresolvable dispute among the members of the Board of Trustees, related to the affairs of the Center, shall be referred by the Chairperson to the General Assembly prior to seeking outside arbitration. The matter may be resolved by two third (2/3) majority of the general body meeting. The Board of Trustees may also seek to resolve the matter through an Arbitration Committee.

### **Section 9.2 Arbitration Committees**

The Arbitration Committee shall have no more than five(5) and no less than three(3) members. It shall consist of one(1) member from the General Assembly, and two(2) to four(4) members from the circles of Imams or Chairmen of the Board of Trustees or the Executive Committee or the Board of Directors of Masajid (Mosques) and Islamic Centers of the Seattle metropolitan area.

The Arbitration Committee shall be selected by the Board of Trustees. In case of dispute involving members of the Board of Trustees, the Executive council shall be responsible for appointing the Arbitration committee pursuant to the first paragraph of this section.

The Arbitration Committee may solicit assistance from other National Muslim organizations, if deemed necessary. The Arbitration Committee shall have the final and binding authority to impose its decision and corrective actions, as it deems fair. When the Arbitration Committee renders such decisions, they will be deemed final and binding to all nominating and non-nominating members of the Center.

### **Section 9.3 Liability**



The members of the Board of Trustees or the Arbitration Committee shall not be individually liable for their collective decisions and actions.

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